What we offer:

A casual and collaborative work environment within a cool team!

- A culture focused on personal development where opinions and ideas are valued
- A voice and a significant influence on technical decisions
- Professional development including regular lunch and learn in teams
- Social activities: video games, barbecues, happy hours, etc.
- Flexible schedule, work-life balance
- Workplace flexibility: enjoy the fully equipped kitchen and a modern office environment at our Montréal headquarters or add to our remote work team from across the country.
- A full range of benefits, including an employee assistance program, dental, medical and disability coverage
- Equipment and tools at the cutting edge of technology

Who are we?

Prospects offers two of the most essential productivity and marketing tools that real estate agents rely on every day: real estate CRM and mobile real estate search.

Our CRM makes it easy for real estate professionals to grow their business. It's an indispensable tool that manages more than 900 million customer relationships. Our mobile real estate search tool allows brokers, their prospects, buyers and sellers to access over 22 million real estate listings from their phones and tablets. We have over 300,000 unique users in North America and that number continues to grow rapidly!

If you're ready to join a dynamic team developing and innovating premium real estate software solutions, contact us!

Your responsibilities:

- Develop and design web interfaces (APIs) and back-end services in Java and MySQL environment
- Contribute in maintenance tasks and infrastructure improvements in a pre-existing, large and complex computer programming project
- Perform code review to ensure the team meets its own coding standards
- Develop white box testing at the unit, integration, and system levels
- Work with an agile team that includes web developers, QA analysts, and product owner
- Participate in the choice of technologies used and question what seems imperfect
- Grow the team with your knowledge

Must-Haves:

- Minimum of 2 years of relevant experience related to the role
- Very good experience in web development and object-oriented programming
- Very good experience with the Java language and MySQL databases
- Experience with HTTP protocol and REST architecture
- Knowledge of the concepts of IMT and agile development
- Good learning ability
- Ability to share and propose ideas
- Good communication skills in French and English

Assets:

- AEC, College diploma, bachelor's in computer science or the equivalent
- Experience with front-end development including JavaScript /ECMAScript ES5 +,JavaScript ES5 / jQuery, JSP / Apache Struts, VueJS / Flutter, Apache Tomcat, Kubernetes, Continuous Integration.
- Knowledge of Clean Coding and similar methodologies
- Knowledge of RESO (Real Estate Transaction Standards)

If you are interested in this opportunity, please send your CV to CV@prospects.com.
We look forward to meeting you!